			2		
	PAP: 2		ART A: Str PAP: 1 CC PAP: 1 di		
Improvement of Customer Satisfaction			PART At: Strategic Performance Commitments including other mandated functions according to the mandated functions according to the finance (south part of propertor). Again and Equipment (CSE). Sales of Ptp 4.5. Sales of Ptp 4.5. Regional and Main the year of the year services Division.	Action (1)	
100% of external services are delivered, with 85% of the state-holders rated the cottenal services as "Very Satisfactory" at the end of the quarter the end of the quarter			mmitments including  1% increase in Sales from previous year or Sales of Php 4.5 Billion at the end of the year	Success Indicator (2)	
PhiliGEPS-Customer Service Section / Inspection Division / Narketing and Sales Division / Regional Depots			Office of the Executive Director, Admin and Finance Group, Regional and Hain Operations Group / IT Services Division	Responsible Division (3)	
QI		g	Qn/T	(4) Dim	
85% of the stakeholders rated the external services as "Very Satisfactory"		100% external servicus are delivered	N/A	1ST QUARTER	8
85% of the stakeholdes rated the external services to satisfactory."		100% external services are delivered	N/A	ZND QUARTER 3RD QUARTER	submit
85% of the stakeholdes rated the extends services as "Very Satisfactory"		100% external 100% external services are delivered services are delivered	N/A	3RD QUARTER	the following accompli
85% of the stated nodes rated the external services as "Very Satisfactory"			1% increase in Sales from previous year or Sales of Ptp +1.5 Billion at the end of the year	4TH QUARTER	lishments of PROCUS
90% (22,574/2,04)) of the stakeholders rated the external services as "Very Satisfactory"		100% (11,286/1,286) of the external services required were deliverd	To be rated at the end of the year	1ST QUARTER	OFFICE PERFORMS  Submit the following accomplishments of PROCUREMENT SERVICE - DBM  for the following accomplishments of PROCUREMENT SERVICE - DBM  for the following accomplishments of PROCUREMENT SERVICE - DBM  for the following accomplishments of PROCUREMENT SERVICE - DBM  for the following accomplishments of PROCUREMENT SERVICE - DBM  for the following accomplishments of PROCUREMENT SERVICE - DBM  for the following accomplishments of PROCUREMENT SERVICE - DBM  for the following accomplishments of PROCUREMENT SERVICE - DBM  for the following accomplishments of PROCUREMENT SERVICE - DBM  for the following accomplishments of PROCUREMENT SERVICE - DBM  for the following accomplishments of PROCUREMENT SERVICE - DBM  for the following accomplishments of PROCUREMENT SERVICE - DBM  for the following accomplishment SERVICE - DBM  for the following service - DBM  GENM  GENM  FOR YEAR (TARGETS)
89% (30,122/33,789) of the stakeholders rated the external services as "Very Satisfactory"		100% (14,638/14,638) the external servir required were deliverd	To be rated at the end of the year	2ND QUARTER Q	MARIES S. EN MARIE
, and the second		5.00	N/A	STER	DICHO-C. ig ratings is cember 2
4.38				Q	AONG n accordar 024
			N/A	RATING	ace with th
4.50			N/A	Ave	e approved
86% (42,050 /49,174) of the stakeholders rated the external services a "Very Substactory"		100% (18,172/18,172) of the external services required were deliverd	To be rated at the end of the year	3RD QUARTER	REDICHO-CAONG  Thing ratings in accordance with the approved performance commitments and measures december 2024  A  A  ACTUAL ACCOMPLISHMENTS
88% (35,998/40,853) of the stakeholders rated the external services as "New Satisfactory"		100% (12,194/12,914) of the external services required were deliverd	4% increase in Sales from previous year (increase of Php 186,370,581.59 from previous year)	AVD HI	and measures
		5.00	5.00	ITER Qn	
4.00				0	
			.s.	RATING	
a. Si			5.00	Ave	
4.9			5.00	Year-End Rating (Average of two Semesters)	
First Quarter 2024:  PRICEPS CS. 95%  Nariotrop and Sales Division: 86%  Reaginal Depats: 86%  Reaginal Depats: 96%  Nariotrop And Sales Division: 86%  Reaginal Depats: 98%  Nariotrop And Sales Division: 86 %  Reginal Depats: 88%  Marketing And Sales Division: 86 %  Reginal Depats: 88%  Aniespo & Depats: 88%  Marketing And Sales Division: 76%  Marketing And Sales Division: 76%  Marketing And Sales Division: 76%  Reginal Depats: 89%  Fourth Quarter 2024:  PhilEEPS CS: 85%  Marketing And Sales Division: 85%  Reginal Depats: 89%  Fourth Quarter 3024:  Fourth Quarter 30		rink Quarter 2024:  Philips-CS: 100%  Mandering And Sales Division: 100%  Mandering And Sales Division: 100%  Response Depots: 100%  Average % for the 12x Qz 2024: 100%  Second Quarter 2024:  Philips-CS: 100%  Inspection Division: 100%  Approach Exposs: 100%  American And Sales Division: 100%  Repland Exposs: 100%  Repland Exposs: 100%  Repland Exposs: 100%  Repland Depots: 100%  Third Quarter 2024:  Philips-CS: 100%  Mandering And Sales Division: 100%  Repland Depots: 100%  American Division: 100%  American Service (100%  Mandering And Sales Division: 100%  American Service (100%  American Service	First Quarter 2024; PHP 1.088,298,400.39 Second Quarter 2024; PHP 273,449,438.57 Third Quarter 2024; PHP 274,749,428.57 Third Quarter 2024; PHP 304,444,127.09 Total Sales Total Sales PHP 304,444,127.09 as of 31 December 2024: PY 2023 CSE Sales 1 Php 4,386,259,867.41 PY 2023 CSE Sales 1 Php 4,386,259,867.41 PY 2024 CSE Sales 1 Php 4,386,259,870 PY 2024 CSE Sales 1 Php 4,386,2	Remarks (7)	AN
3	2		3		NAME A

PAP 2:	PAP 1:		PAP: 3	PART A:			
Adoption of Sustainable operations and Savings	Sustainable and Green Public Procurement		PAP: 3 Government (arget are attained at System (mPhilGEPs)  System (mPhilGEPs)  Fart 8: Additional Performance Committenents (Administrative/support functions and special assignments not captured under Part A and external & internal reportarial requirements)	PAP: 2  T at the end of the quarter quarter quarter quarter to 2 words before the end of the end of the quarter to 2 words before the end of the quarter quarter quarter quarter quarter to 2 words before the end of the quarter quar	Action (1)		
Inrease by Php 1 Billion unrestricted cash from the previous year by the end of the year	items have green provisions integrated in the technical specifications at the end of the year	100% of the targeted	100% of the mPhilders committed target are attained at the end of the year the end of the year	minitments including	Success Indicator		
Office of the Executive Director / Parming and Budget Division / Comptroller Division	Office of the Executive Director / Procurement Group		PhiliGEPS Group	g other mandated tu	Responsible Division (3)		
Qn/T	4	9	and special	T Jacobs	Dim (4)		
A/N	N/A	N/A	N/A N/A sssignments not captur	at the end of the quarter	1ST QUARTER		
A/N	N/A	N/N	N/A N/A N/A	at the end of the quarter	COMMITMENTS FOR YEAR (TARGETS) (5)  2ND QUARTER 3RD QUARTER		
N/A	N/A	N/A	N/A N/A N/A Richard repo	at the end of the quarter	3RD QUARTER		
Increase by Php 1 billion unrestricted cash from the previous year by the end of the year	at the end of the year	100% of the targeted number of inventory—litens-have green provisions integrated in the technical specification	100% of the mPhilGEPS committed target are attained. target are attained at the end of the year at the end of the year.	at the end of the quarter	4TH QUARTER		
To be rated at the and of the year	To be rated at the end of the year	To be rated at the end of the year	To be rated at the end of the year  To be rated at the end of the year	90 % of the stakeholders rated the external services as "Very Satisfactory" 1 to 2 working days before the end of the quarter	15T QUARTER		
To be rated at the end of the year	To be rated at the end of the year	To be rated at the end of the year	To be rated at the end of the year of the rated at the end of the year of the year of the year.	89% of the stakeholders rated the extramal services. as 'Very Salisfactory' 1 to 2 working slars before the end of the quarter	1ST SEMESTER 2ND QUARTER Q		
N/A	N/A	N/A	N/A N/A	o., 3 m	STER		
N/A	N/A	z	N/A N/A	4.38	RATING P		
A/N A/	N/A	A/N	N/A	60 Mg	A		
A To be rated at the end of the year	To be rated at the end of the year	To be rated at the end of the year	To be rated at the end of the year  A  To be rated at the end of the year	86% of the stakeholders rated the external services as "Very Satisfactory". It of white and of the quarter	ACTUAL ACCOMPLISHMENTS (6)  3RD QUARTER 4		
Increase by Php 682, 243,012.08 e unrestricted cash from the previouse year by the end of the year.	223 % of the targeted number of inventory items have green provisions integrated in the technical specifications at the end of the year	223 % of the targeted number of inventory items have green provisions integrated in the technical specifications	mphilicEPS committed target are attained  101% of the mphilicEPS committed target are attained at the end of the year	88% of the stakeholders is rated the external feetings. The stakeholders services as "Yes" 2.2 Satisfactory" 1 to 2 working days before the end of the quarter	TH QUAR		
2.00	7 3	5.00	5.00	N = 0	2ND SEMESTER		
					RATING		
2.00	5.00		5,00	3.97			
2.00	5,00		5.00		Ave		
2.00	5.00		5.00		Year-End Rating (Average of two Somesters)		
PY 2024 as of 30 September 2024; PY 2023 Unvestricated Caux. Phy 1,1545,4055,307.54 PY 2023 Unvestricated Caux. Phy 11,881,812,295.46 Increases/Decreases Phy 682,243,012.08 Target increases: PHP 1,000,00000 See attached Annex F for the detailed accomplishment report as of 30 September 2024	See attached: "Annex E" for the detailed accomplishment report as of 31 December 2024	As of 31 personner (July, eight (s) Les tents with approved given specifications were added for this year.  To date, a total of 25 CSE items have given specifications in Eg-Date's Product Galabajus.  Target CSE items with green specification for FY 2024; 13  CSE with green provision: 29/13 = 22.3%	1. 99.35% Availability of the inPhildEPS as of 31 December 2024  2. 51 of 50 (102%) jurgated agencies utilized the inPhildEPS as of 31 December 2024  (99.35% + 102%)/2 = 101%  See attached "Annex D" for the detailed Accomplishment report as of 31 December 2024	First Quarter 2024: PintSES 23: 5.0 Impection Division: 4.0 Impection Division: 4.0 Regional Depots: 4.0 Inspection Division: 5.0 Regional Depots: 4.0 Inspection Division: 5.0 Regional Depots: 5.0 Inspection Division: 5.0 Regional Depots: 5.0 Inspection Division: 5.0 Marketing And Sales Division: 5.0 Marketing An	Remarks (7)		

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For the 4th accomplish	For the 2nd	Notes: For the 1st		PAP 5:		PAP 4:				PAP 3:	37	PARTA			
Notes: For the 1st Quarter reporting of performance - Columns 1 to 6 (commitments) and the 1st Quarter column under Actual Accomplishments must be filled or accomplished. For the 2nd Quarter reporting of performance - the 2nd Quarter column, including the Rating columns for the 1st Semester, under Actual Accomplishments must be filled or accomplished. For the 3nd Quarter reporting of performance - the 3nd Quarter column under Actual Accomplishments must be filled or accomplished. For the 4th Quarter reporting of performance - the 4th Quarter column, including the Rating columns for the 2nd Semester and the Year-end Rating, under Actual Accomplishments must be filled or accomplished.			Prepare and submit reports/comments required/requested by external stakeholders		Prepare and submit reports/inputs required by the DBM B/S/Os concerned		Implementation of Effective Human Resource Development				(1) (2) Division (3) (4) 15T QUARTER 2ND QUARTER 3RD QUARTER 4TH QUARTER 15T QUARTER 2ND QUARTER 3RD QUARTER 4TH QUARTER 15T QUARTER 2ND QUARTER 3RD QUARTER 4TH QUARTER 2ND QUARTER 3RD Q	Action			
			require/(requested reports and comments summitted to the external stakeholders on the prescribed deadline	100% of the	100% of the required reports climited to the DBH B/S/Ds concerned on the prescribed deadline					80% Implementation	(2)	Success Indicator			
In, Including the Rating co	mn, including the Rating o	ilments) and the 1st Quar	nitments) and the 1st Qua	nitments) and the 1st Q		Human Resource Development		Planning Section				Human Resource Development		Division (3)	onsible
lumns for the	dumns for the	rter column u		7	9	н	9	7	Q.	7	Qn	(4)	Dim		
2nd Semester and the	e 1st Semester, under be filled or accomplish	nder Actual Accomplish		on the prescribed deadline	100% of the required/requested reports and comments submitted to the external stakeholders	on the prescribed deadline	100% of the required reports submitted to the DBM B/S/Os concerned	N/A	N/A	N/A	N/N	1ST QUARTER	9		
Year-end Rating, unde	Actual Accomplishment	ments must be filled or		on the prescribed deadline	100% of the required/requested reports and comments submitted to the external stakeholders	on the prescribed deadline	100% of the required reports submitted to the DBM B/S/Os concerned	N/A	N/A	N/A	N/A	2ND QUARTER	OMMITMENTS FO		
r Actual Accomplishmen	s must be filled or accor	accomplished.		on the prescribed deadline	100% of the required/requested reports and comments submitted to the external stakeholders	on the prescribed deadline	100% of the required reports submitted to the DBM B/S/Os concerned	on the target date	Submission of the the proposal of Training Plan for 2025-2027	N/A	A/N	3RD QUARTER B/S/O Functional State	COMMITMENTS FOR YEAR (TARGETS) (5)		
s must be filled or	plished.			on the prescribed deadline	100% of the required/requested reports and comments submitted to the external stakeholders	on the prescribed deadline	100% of the required reports submitted to the DBM B/S/Os concerned	on the target date	Submission of the the proposal of Training Plan for 2025-2027	at the end of the year	80% Implementation of Training Plan for 2024	4TH QUARTER	3		
And	Approved by:		1ST SEMESTER A	100% (17/17) required/requested reports and comments submitted to the external stakeholders on the average of 12 calendar days before the prescribed deadline	100% (17/17) required/requested reports and comments submitted to the external stakeholders	80% (4/5) required reports were submitted on the prescribed deadline, and 20% (1/5) was submitted one to two (1-2) working days after the prescribed deadline	100% (5/5) of the required reports submitted to the DBM B/S/Os concerned	To be rated on the target date	To be rated on the target date	To be rated at the end of the year	To be rated at the end of the year	1ST QUARTER			
Secretary/Date	R		1ST SEMESTER ASSESSMENT (To be accomplished by the end of 2nd quarter)	100% (2/2) required/ requested reports and comments submitted to the external stakeholders on the average of .5 calendar days before the prescribed deadline	100% (2/2) required/requested reports and comments submitted to the external stakeholders	100% (3/3) required reports were submitted on the prescribed deadline	100% (3/3) of the required reports submitted to the DBM 8/5/0s concerned	To be rated on the target date	To be rated on the target date	To be rated at the end of the year	To be rated at the end of the year	2ND QUARTER	1ST SEMESTER		
			complished by the er		5.00	_	5.00	N/A	N/A	N/A	N/A	0	STER		
ADJECTIVAL RATING: Very Satisfactory	4.51	ASSESSMENT RATING: PART A: PART B:	d of 2nd que	3.96		2.90		N/A	N/A	N/A	N/A	RATING			
NG:	.84	MENT NG: PART B:	rter)			3.95		N/A		3		Ave	ACTU		
AMENAN F. PAI	Approved by:		2ND SEMESTE	100% (8/8) Required/ requested reports and comments submitted to the statemal stakeholders on the average of 11 calendar days before the prescribed deadline	100% (8/8) required/requested reports and comments submitted to the external stakeholders	100% (4/4) required reports were submitted to the DBM B/5/0s concerned on the prescribed deadline.	100% (4/4) of the required reports submitted to the DBM 8/5/Os concerned	To be rated on the target date	To be rated on the target date	To be rated at the end of the year	To be rated at the end of the year	3RD QUARTER	ACTUAL ACCOMPLISHMENTS (6)		
F. PANGANDAMAN			2ND SEMESTER ASSESSMENT (To be accomplished by the end of 4th quarter)	100% (7/7) Required/ requested reports and comments submitted to the external stakeholders on the average of 4.6 calendar days before the prescribed deadline	100% (7/7) required/requested reports and comments submitted to the external stakeholders	100% (5/6) required reports were submitted to the DBM B/S/Os concerned on the prescribed deadline.	100% (6/6) of the required reports submitted to the DBM B/5/Os concerned	Submitted Proposal of Training Plan for 2025-2027 on the target date	Submitted Proposal of Training Plan for 2025-2027	117% Implementation of Training Plan for 2024 at the end of the year	117% Implementation of Training Plan for 2024	4TH QUARTER			
			be accomplisa		5.00		5.00		5.00		5.00	Qn	2ND SEMESTER		
			ed by the en									QI RAT			
RATING:  Very  Satisfactory	4.66	ASSESSMENT RATING: PART A: PART B:	d of 4th quar	4.16		3.75		5.00		5.00		RATING			
ve:	6 .84	WENT WG: PART B:	ter)	₹ 458		< . 43			8	5.00		Ave			
			YEAR END A	4.53		4.17				.s. 00		(Average of two Semesters)			
YEAR-END ADJECTIVAL RATING: Very Satisfactory	4.59	YEAR-END ASSESSMENT RATING:	YEAR END ASSESSMENT (To be accomplished by the end of year)	See "Annex $\Gamma$ " for the detailed accomplishment report.		See Annex H for the detailed accomplishment report.	See Annex H for the detailed accomplishment report.		See attached Annex G for the detailed accomplishment report as of 31 December 2024	Submitted Proposal of Training Plan for 2025-2027 on the target date 27 December 2024.	No. of Learning and Development Activities as of 31_ December 2024; 54 Approved LDI Activities for CY 2024; 46 Accomplishment FY 2024; 54/46 = 117%	77	78		